

The South Shore Waldorf School is seeking an Early Childhood kindergarten assistant. The ideal candidate has Waldorf Early Childhood experience or training and delights in working with young children.

The Kindergarten Assistant works under the direction of the Kindergarten Teachers in a collaborative fashion with the potential of growth and the possibility of one day becoming a Kindergarten teacher.

We are looking for someone who is hard working, has a positive attitude, excellent communication skills, and possesses handwork, storytelling and singing skills. The perfect candidate works with purpose and joy and is looking to grow with our school and community.

We currently have two Kindergarten classrooms, and the assistant helps out with both classes. We work daily with the children on the joy of domestic and practical work, maintaining a garden where we grow vegetables and herbs. Responsibilities also include care of a kitchen where we cook organic meals daily for the kindergarten children. This is combined with caring for our classroom and our outdoor space, along with painting, sewing, puppet shows and seasonal crafts and celebrations. We spend a large part of our day outdoors and in the kitchen so our ideal candidate would be comfortable spending several hours per day outdoors in all weather and enjoy cooking, cleaning up and being in the kitchen.

A background that includes completion of, or is currently enrolled in a Waldorf Teacher Training program in Early Childhood, is preferred. There is possibility of attending Foundations Studies through the ECISA offered at the school. Candidates who do not currently hold any Waldorf Training will be required to pursue acquiring Waldorf ECE training with support, guidance and mentorship from the school.

ASSISTANT RESPONSIBILITIES, SALARY AND BENEFITS

Responsibilities and Salaries run from Sept. 1st to June 30th.

This is a one year contract with the possibility of continuation. All new employees are subject to a 3 month probationary period. Salary is determined based on qualifications and years of experience and is in the range of other Waldorf Schools in provinces that receive no government support. The school encourages professional development as well as a small health allowance, mentoring and tuition reduction for faculty children.

This is a 35 Hour work week. Starting at 8:20am and ending at 3:20pm

Responsibilities include:

- Working with children ages 3-6 under the direction of the Kindergarten class teachers
- Care for the physical and emotional well being of the children and their families.
- Work with individual children who need guidance
- Foster positive relationships with their colleagues, the children and families
- Be aware of the creative play of children, redirect and inspire them as necessary
- Know and implement discipline policy as set in the 'All School and Early Childhood Parent Handbook'
- Participate in domestic activities joyously, which includes:
- Care for the physical environment both inside and out such as maintaining a beautiful classroom and boot room that is clean and orderly, helping with the gardens, shovelling snow in the winter and raking leaves in the fall. Teaching by example.
- Enjoy and interact with the outdoors in all weather conditions,
- Maintain needed paperwork, including taking classroom daily attendance
- Be able to comfortably lift and carry a 35 - 40 lb child if necessary.
- Be willing to climb a tree if needed.
- Attend and participate in the Festival life of the school
- Hold the order and rhythm of the class in the Kindergarten class teacher's absence.
- Lead a ½ hour handwork class once a week for the students of the Senior Kindergarten ages 5 -7
- The Assistant is responsible for caring for children during parent teacher meetings
- Encouraged to attend all Parent Evenings.
- Expected to attend the weekly faculty meetings.

OUR SCHOOL: The South Shore Waldorf school in Blockhouse is set on the South Shore of Nova Scotia, Canada close to the UNESCO town of Lunenburg, the charming small town of Mahone Bay, and about an hour from the city of Halifax. SSWS is an AWSNA developing school and a full member of WECAN.

The school was founded in 1996 with a handful of students and in September of 2021 will have 60+ students from Kindergarten to Grade 9. We have a strong mutually supportive community and endless resilience in rising to the challenges of celebrating the joys of maintaining a Waldorf School. In many ways, although we are 25 years old we retain a pioneer spirit.

SSWS is faculty led with a teaching staff of 9 teachers; strongly supported by a parent body, a small administrative staff and an active board of trustees.

We have a strong early childhood program, including a kindergarten specific class that serves as a bridge to the grades. Our school resides in a century old building situated on a 6 acre campus with an organic garden, woodland area, meadow, sledding hill and outdoor amphitheatre. Our school community life is strong and filled with festivals and other events.

We encourage you to familiarize yourself with our school through our website:
<http://www.waldorfns.org>

REQUIREMENTS:

Early Childhood Teacher training or experience

Hold a current Child First Aid and CPR

Submit a completed Vulnerable sector check from the RCMP

Submit a completed Child Abuse Registry check from Social Services

Start date: Sept. 1/2021

Interested applicants should send a resume, 3 professional references, copies of relevant certificates and a letter of intent and short biography that includes your relationship to Anthroposophy and Waldorf Education (hand written preferred):

SEND TO:

hiring.committee@waldorfns.org Subject line: Kindergarten Assistant position.

Applications will be accepted immediately, interviews will begin May 11th

