

Lead Preschool Teacher

Position Overview:

We are seeking a full-time Lead Preschool Teacher to join our faculty in August 2021.

The Lead Preschool Teacher is a full-time member of the faculty who is responsible for carrying a group of 14 children from 2.75 to 4 years of age for a period of 37 weeks. Each year the Lead Preschool Teacher interviews potential families to assess the child's suitability for the classroom. Following acceptance and entrance of the child into the preschool program, the Lead Preschool Teacher closely observes each child's physical, emotional and social development. In addition to teaching responsibilities, the Lead Preschool Teacher has a designated number of duties, administrative and otherwise, including attending all faculty meetings and assisting with open houses and other school events.

Key Responsibilities:

- Creating a rhythmical program based on Waldorf pedagogy to meet the needs of the young child.
- Determining age-appropriate ways to meet the needs of the young child.
- Planning and celebrating festivals.
- Planning class functions to support the social development of the class (e.g. picnics and apple picking).
- Assessing each student's physical, emotional and social development on an on-going basis.
- Liaise with colleagues to address individual children's particular needs, as necessary.
- Supervising and supporting 2-3 Preschool Assistants and facilitating regular team meetings.
- Supervising and supporting student teachers.
- Participating in in-take interviews with families.
- Leading parent teacher conferences and communicating regularly with parents through email, phone calls and in-person meetings to address questions and concerns in a timely manner.
- Conducting regular parent evenings to report on the class and inform parents of the pedagogical intentions of the work.
- Conducting home visits prior to the first day of school each year.
- Assisting with open houses and other school events as required.
- Supporting the ECE Supervisor as needed to ensure the preschool room meets all Ministry requirements.
- Attend weekly school meetings (Monday afternoon and Thursday evening) and school events as required.
- Seek and attend professional development opportunities and conferences as appropriate.

Qualifications and Experience:

The ideal candidate will have the following qualifications and experience:

- Waldorf Teacher Education certification or accepted equivalent education and experience.
- Registered Early Childhood Educator.

- An understanding of child development from an anthroposophical point of view.
- Strong communication and interpersonal skills including being approachable for parents and colleagues.
- Willingness and ability to create an age-appropriate environment in which the children can flourish.
- Willingness and ability to work cooperatively in a community environment.
- Possesses a track record of working successfully as part of a team in highly collaborative environment.
- Possesses a good sense of humour, and approaches new challenges with integrity, tenacity, and patience.

About Our School:

Founded in 1984, Halton Waldorf is an independent, accredited Waldorf School serving students and their families from birth to high school. Our faculty and administration serve a vibrant and increasingly diverse community of over 200 students and their families.

We are located on five forested acres in northeast Burlington, close to the natural wonders of the Niagara Escarpment and the shores of Lake Ontario. Our new high school campus (in construction) is just down the street from the lower school.

We are committed to providing a healthy, beautiful sustainable environment that supports the pedagogical mission of the school. Our Vision, Mission, and Values are expressed here: <https://www.haltonwaldorf.com/mission>

Recruitment Process:

Deadline for applications: July 12, 2021 at 4pm

To be considered for this position, please send a cover letter and resume to cailtyn.byford@haltonwaldorf.com. We appreciate the interest of all applicants but will only be contacting candidates whose skills, experience and qualifications meet the requirements of the position.

Criminal Record Check:

The successful candidate must provide a satisfactory Criminal Record Check that includes a Vulnerable Sector Screening prior to commencing employment.

Commitment to Equity:

The Halton Waldorf School is committed to equitable hiring practices. We will make any reasonable accommodation, based on any of the human rights protected grounds, to support candidates to participate in the hiring process.