



JOB POSTING: Full Time Co-Lead Kindergarten Teacher

Term: August 1, 2024 - July 31, 2025

Salary range \$20.08/hr - \$27.11/hr based on experience

PURPOSE/SCOPE OF THE POSITION:

The Nature Kindergarten Co-lead Teachers are full-time active members of the Faculty who are responsible for providing the kindergarten curriculum according to the philosophy, purpose and curriculum of Waldorf education. Wherever possible, attendance at school events and festivals, as well as assisting at occasional weekend Open Houses, is required.

The ideal candidate will have appropriate Waldorf Education certification and extensive experience working with young children. In addition, the following qualities would be required:

- ❖ Musical and artistic abilities, including experience with storytelling, puppetry and circle work;
- ❖ Kindness, warmth, patience, energy, and a genuine dedication to Waldorf Education;
- ❖ Ability to create a warm and gentle environment for young children;
- ❖ Experience working with and supporting parents.

KEY REQUIREMENTS:

- Waldorf Teacher Education certification. Ability to work within Waldorf guidelines and out of Anthroposophy.
- Minimum University bachelor's degree and two years teaching experience, or equivalent combination of education and work experience.
- Strong communication and interpersonal skills; approachable for students, parents and colleagues.
- Excellent conflict resolution skills.
- Willingness and proven ability to work within a community environment.
- Recent Vulnerable Sector Police Check and CPR-First Aid Training.

ABOUT OUR SCHOOL:

Trillium Waldorf School is in its 29th year of development, and currently serves approximately 170 students and their parents from Kindergarten through Grade Eight. Trillium is located on a 3-acre site in the picturesque city of Guelph, Ontario. Access to a local biodynamic farm, Guelph Lake, and conservation trails allows the school to offer outdoor and farming-based programs. Our school was built for us in the fall of 2005, and is an eco-friendly leader in the Guelph community, particularly with its rooftop rainwater collection system. Our dynamic teaching Faculty offers a wealth of diverse experience, and our active mentoring program helps support new teachers.

COMPENSATION:

Salary is determined based on years of experience. Benefits plan includes life and accident insurance, health and dental coverage as well as tuition remission for the children of the successful applicant.

Trillium Waldorf School welcomes and strongly encourages people from marginalized communities and identities to apply. This includes Black, Indigenous and Racialized/People of Colour. Although Waldorf teacher training is an asset, we won't hesitate to consider diverse applicants with a keen interest in Waldorf approaches to education.

We invite applicants to send a cover letter, résumé, and 3 references to:

Hiring Committee ~ Trillium Waldorf School
Please send resume and cover letter to: hr@trilliumwaldorfschool.com
Posting End Date: June 14, 2024

Trillium Waldorf School is intent on building and sustaining an inclusive and equitable working and learning environment for all students, staff, and faculty. Accommodation will be provided in all parts of the hiring process upon request.

We thank all candidates in advance but can only contact those selected for an interview.