



## JOB POSTING: Full Time Grade School FRENCH Teacher

October 1st, 2024 - July 31, 2025

Salary Range from \$40, 914 - \$53,875/annually based on experience

### PURPOSE/SCOPE OF THE POSITION:

The French Language teacher is responsible for lesson preparations and instruction for students in Grade 1 through 8, working within the framework of Waldorf education and curriculum. The teacher will work with the grade class teachers, and other subject teachers as a group, and prepare oral and written reports at regular intervals during the year. There are some administrative and supervisory duties in addition to teaching responsibilities, including regular attendance at Pedagogical meetings.

### KEY REQUIREMENTS FOR THE POSITION:

- Ideally, a candidate will have Waldorf Teacher Education certification, or demonstrated abilities in the application of the pedagogical underpinnings of a Waldorf program.
- A University Bachelor Degree, and at least two years teaching experience, or an equivalent combination of education and work experience.
- Familiarity with a vast repertoire of children's rhymes, poems, songs, and games, and the ability to choose age appropriate material from these sources.
- Strong communication and interpersonal skills.
- An approachable manner with colleagues, parents, and students.
- A willingness and proven ability to work within a community environment.
- Active and ongoing research and development in your area of academic expertise.
- Skills in classroom management and discipline follow-through.
- Previous experience in a Waldorf/Steiner school or knowledge of Waldorf education is an asset.

### ABOUT OUR SCHOOL:

Trillium Waldorf School is in its 29<sup>th</sup> year of development, and currently serves approximately 160 students and their parents from Kindergarten through Grade Eight. Trillium is located on a 3-acre site in the picturesque city of Guelph, Ontario. Access to a local biodynamic farm, Guelph Lake, and conservation trails allows the school to offer outdoor and farming-based programs. Our school building was built for us in the fall of 2005, and is an eco-friendly leader in the Guelph community, particularly with its rooftop rainwater collection system. Our dynamic teaching Faculty offers a wealth of diverse experience, and our active mentoring program helps support new teachers.

### COMPENSATION:

Salary is determined based on years of experience and ranges from **\$40, 914 - \$53,875 based on experience**. Benefits plan includes life and accident insurance, health and dental coverage as well as tuition remission for the children of the successful applicant.

We invite interested applicants to send a cover letter, resumé, and references to:

**Hiring Committee ~ Trillium Waldorf School**  
540 Victoria Road North Guelph, ON N1E 6Z4  
**Email: [hr@trilliumwaldorfschool.com](mailto:hr@trilliumwaldorfschool.com)**

*Trillium Waldorf School welcomes and strongly encourages people from marginalized communities and identities to apply. This includes Black, Indigenous and Racialized/people of colour. Although Waldorf teacher training is an asset, we won't hesitate to consider diverse applicants with a keen interest in Waldorf approaches to education. We thank all candidates in advance but can only contact those selected for an interview.*