



Waldorf Main Lesson Teacher

Location: Waldorf Academy

Toronto, Ontario

Job Type: Permanent Full-Time

Position Summary:

Waldorf Academy is seeking an inspiring and dedicated Lower Elementary Main Lesson Teacher to join our vibrant community. The ideal candidate will embody a deep understanding of Waldorf pedagogy and bring creativity, compassion, and enthusiasm to their teaching. Grade 3 is a pivotal year for students, focusing on themes of self-awareness, independence, and practical skills. As the Main Lesson Teacher, you will guide students through this transformative year with engaging and meaningful lessons that integrate academic, artistic, and experiential learning.

Key Responsibilities:

- **Main Lesson Instruction:** Plan and teach daily Main Lesson blocks that align with Waldorf pedagogy, covering Grade 3 themes such as farming, building, measurement, time, Old Testament stories, and practical life skills.
- **Curriculum Development:** Create and implement age-appropriate, hands-on, and experiential learning activities that integrate academics with arts, movement, and storytelling.
- **Classroom Management:** Foster a warm, inclusive, and structured learning environment that supports the emotional, social, and academic development of each child.
- **Parent Communication:** Maintain open and regular communication with parents, including parent evenings, conferences, reports, and individual meetings, to support student growth and build strong school-family partnerships.
- **Student Assessment:** Observe and assess students' progress, keeping detailed records and providing developmental feedback in written reports and conferences.

250 Madison Ave | Toronto ON Canada | M4V 2W6

www.waldorfacademy.org | info@waldorfacademy.org | 416 962 6447 | fax 416 975 5513

charitable reg. no. 11921 1498 RP0001

- **Collaboration:** Work collaboratively with colleagues, including specialty subject teachers (e.g., music, foreign language, and handwork), to provide a well-rounded Waldorf education.
- **Professional Development:** Participate in ongoing professional development opportunities, including faculty meetings, training sessions, and workshops, to deepen your understanding of Waldorf pedagogy and child development.
- **Community Engagement:** Contribute to the life of the school community by participating in festivals, assemblies, and other school-wide events.

Qualifications:

- **Education:** Bachelor's degree (required). Waldorf Teacher Training Certification or significant progress toward certification (required). Bachelor of Education member of the OCT (preferred).
- **Experience:** Previous experience teaching in a Waldorf school or familiarity with Waldorf education. Experience teaching elementary-aged children is highly desirable.

Skills and Attributes:

- Strong understanding of child development, particularly the nine-year change.
- Ability to engage students through storytelling, artistic expression, and experiential learning.
- Excellent classroom management and organizational skills.
- Clear and compassionate communication with students, parents, and colleagues.
- Commitment to fostering a nurturing and inclusive environment.

Physical Requirements:

- Ability to stand, move, and actively engage with students throughout the school day.
- Ability to lead outdoor activities and participate in physical tasks related to farming, gardening, or building projects.

Compensation:

\$45,000 - \$60,000 based on education and years of experience.
Full health and dental benefits. Tuition coverage for up to two children. Professional Development support.

How to Apply:

250 Madison Ave | Toronto ON Canada | M4V 2W6
www.waldrofacademy.org | info@waldrofacademy.org | 416 962 6447 | fax 416 975 5513
charitable reg. no. 11921 1498 RP0001

Please submit the following:

1. Cover letter detailing your interest in the position and understanding of Waldorf education.
2. Resume or CV highlighting relevant experience and qualifications.
3. Contact information for three professional references.

Send application materials to careers@waldorfacademy.org by April 1, 2025.

*Interviews will be scheduled upon receipt of the applications. Only qualified candidates will be contacted.

Description of Waldorf Academy

Waldorf Academy is a Childcare to Grade 8 school, serving 150 students, located at 250 Madison Avenue in Toronto. The school is an associate member of the Association of Waldorf Schools of North America (AWSNA). For over thirty years Waldorf Academy has built its mission on the pedagogical insights of Rudolf Steiner which all our teachers study and bring to life in the classrooms. To learn more about Waldorf Academy visit waldorfacademy.org.

250 Madison Ave | Toronto ON Canada | M4V 2W6

www.waldorfacademy.org | info@waldorfacademy.org | 416 962 6447 | fax 416 975 5513

charitable reg. no. 11921 1498 RP0001