

Grade School Teacher

Polaris School and Centre is seeking a dedicated and passionate **Grade School Class Teacher** for the 2025-2026 school year. Founded in 2018, Polaris is a small, independent **Waldorf-inspired school** located in the heart of Ottawa. We are a growing and diverse community, committed to providing a holistic education that nurtures the **head, heart, and hands** of every child.

About the Role: We are looking for a **motivated and experienced educator** who enjoys working with children and thrives in a **collaborative** teaching environment. The ideal candidate is a **Waldorf-trained** and/or **Ontario-certified teacher** with experience teaching in a Waldorf setting and comfort in leading a **split-grade class**. Prior experience teaching **multi-grade classes** is an asset.

Key Responsibilities

- Design and deliver **main lesson blocks** and additional lessons following **Waldorf pedagogy** and curriculum.
- Engage students through **hands-on, experiential learning**, integrating **movement and the arts** into academic subjects.
- Assess student progress and communicate results with students, parents, and faculty.
- Identify and address individual learning needs.
- Participate in **staff meetings, mentoring, and professional development workshops** as required.

Qualifications

- Ideally the completion of **Waldorf Teacher Training Certification** through an **AWSNA-certified** training centre **OR** Ontario Teacher Certification with **at least one year of teaching experience in a Waldorf setting** (or equivalent experience).
- Proficiency in **English**; additional languages, especially **French**, are an asset.

Salary

\$46,000 – \$60,000 (commensurate with training and experience)

How to Apply

To apply, please submit the following to careers@polarisschool.ca by **March 31st**:

- A **letter of intent**
- Your **resume**, including two **references**
- A brief **autobiography**

We look forward to hearing from you!



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