



Waldorf Kindergarten Assistant

Start Date: August 1, 2025

Application Deadline: May 22, 2025

Location: Waldorf Academy, Toronto

Hours: 8:00 a.m. – 4:00 p.m., following the school calendar

Email Applications to: careers@waldorfacademy.org

Waldorf Academy seeks a warm, enthusiastic, and dedicated **Kindergarten Assistant** to join our vibrant Early Childhood faculty. The ideal candidate will support the lead teacher in nurturing a calm, rhythmical environment grounded in Waldorf principles and contribute to a strong collegial and parent community.

Qualifications & Attributes:

- Registered Early Childhood Educator (RECE) or Waldorf Early Childhood Training preferred
- VSC, CPR and First Aid certification (required)
- Knowledge of Waldorf education and child development (strongly preferred)
- Comfortable working outdoors in all seasons
- Strong interpersonal and organizational skills
- Gentle and observant disposition; able to support both lead teacher and individual children with care and insight
- Ability to support and supervise students with emotional, behavioral, or academic challenges

General Skills:

- Singing, storytelling, handwork, crafting, cooking, nature walks, seasonal celebrations
- Love for the natural world and a reverence for childhood
- Aesthetic sensitivity in maintaining classroom beauty and order
- Commitment to professional growth and collaborative teamwork
- Excellent classroom management skills and discipline approaches that are appropriate to the age group and the Waldorf philosophy



Primary Responsibilities:

- Support the lead teacher with the daily, weekly, and seasonal rhythm of the Waldorf Kindergarten
 - Model healthy imitation and reverence in all interactions
 - Assist in creating a warm, nurturing, and structured classroom environment
 - Help maintain a safe and sanitary classroom space
 - Participate in school festivals (e.g., Maypole, Lantern Walk, Winter Fair) and events
 - Attend weekly faculty meetings and school professional development days
 - Attend parent evenings to support the lead teacher
 - Commit to learning more about Waldorf pedagogy (including summer training opportunities)
 - Provide camp programming on Parent-Teacher Conference days
 - Meet regularly with the lead teacher for mentoring
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We Offer:

- A supportive, collegial environment with an experienced early childhood team
 - Opportunities for ongoing mentorship and professional development
 - A vibrant school community in downtown Toronto
 - Competitive salary and meaningful, heart-centered work
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Waldorf Academy is a full member of **WECAN** and adheres to the principles of Waldorf education. As a Waldorf school, our first commitment is to the multi-dimensional development of the child, based on the anthroposophical understanding of child development. We value diversity and inclusion and welcome applicants of all backgrounds.

To apply, please submit your **resume and cover letter** to:

 careers@waldorfacademy.org

Only candidates selected for interviews will be contacted.