

Program Director, Foundation Studies in Anthroposophy, Encounter and Distance Job Description – September 2026

About Rudolf Steiner College Canada

Rudolf Steiner College Canada (RSCC) is a registered private career college that administers anthroposophical vocational programs, adult education and cultural outreach programs, and anthroposophical social services. For more information on RSCC please see <https://rsc.ca/>.

RSCC is seeking a part-time Program Director to lead the Foundation Studies in Anthroposophy Encounter and Distance programs.

Position Details

- Permanent, part-time
- On-site (main location at 1 Hesperus Road, Thornhill, ON, with other program locations throughout Ontario on occasional basis) with extensive hybrid options
- Starting date: As soon as a suitable candidate is found
- Compensation: Starting annual salary \$39,900
- Reports to executive director and works closely with other program directors, staff, faculty and volunteers.

Position Description

RSCC provides high-quality anthroposophical foundations programs, both in person and distance. The director will take the pedagogical and administrative lead, and be responsible for:

- Overall program growth, design, quality, evaluation and delivery
- Overseeing student admissions, progress and evaluation
- Recruitment, training and integration of mentors and faculty
- Collaboration on securing program funding and student grant opportunities
- Administrative and financial oversight of the programs.

The Program Director is expected to be a thought leader for the anthroposophical communities in Canada and world-wide, including the various sections of the School of Spiritual Science at the Goetheanum.

Qualifications and Credentials

- **Anthroposophical Expertise:** Deep, understanding and practical knowledge of anthroposophy, backed by an ongoing commitment to studying the works of Rudolf Steiner and fellow anthroposophists.
- **Adult Education Excellence:** Proven track record of teaching and guiding diverse adult

learners as they develop their understanding and practice of anthroposophy.

- **Waldorf/Steiner Pedagogy:** Hands-on teaching background within established Waldorf and Steiner school and institute environments.
- **Collaborative Leadership:** Inclusive management style that builds strong partnerships with faculty, mentors, students and peer institutions.
- **Constructive Evaluation:** Skilled in providing meaningful feedback and assessments for both educators and students.
- **Administrative & Logistical Strength:** Demonstrated capability in managing program logistics, operational tasks, and core administrative responsibilities.

Hiring Process

To apply, please prepare answers to the below listed questions to be included in the cover letter, and resume to Marta Bak, Executive Director at mbak@rsc.ca. Applications will be accepted until 5:00 pm on October 9, 2026.

Questions for Applicants

1. Please describe your past experiences in designing and leading an educational program. (250 words)
2. Please describe your lived experience of anthroposophy. (250 words)
3. Please describe three key teaching skills that a faculty/mentor must possess in order to succeed. (250 words)